

Massachusetts Highway Association

&

Massachusetts Tri-County Highway Superintendents Association

70th ANNUAL JOINT MEETING

TUESDAY, November 15, 2022

Castle of Knights (K of C), 1599 Memorial Drive, Chicopee, MA

PROGRAM

- 9:00 AM** **Registration – Coffee**
- 10:00 AM** **Human Resources – Hiring Practices, Tips to Find & Get the Best Candidates.**
*Paul Winspeare, HR Director City of Chicopee
Mass Municipal Human Resources Association
Attracting and Retaining the best DPW Employees
Doug McNally, Town of Windsor MA Selectboard*
- 10:30 AM** **Mass Pre-Apprenticeship and Vocational School Training Program**
*Jeff Cathcart, Director, Pre-Apprenticeship Program
Cindy Schaedig, Employment Counselor
UMASS Transportation Center Workforce Development Program*
- 11:00 AM** **Residential / Municipal Trash and Recycling Programs
Hauling, Commercial, Food Waste, & Overall Industry Update**
*Republic Services, Casella Waste Systems, Waste Management Inc.,
USA Hauling & Recycling*
- 11:30 AM** **Massachusetts QBS Designer Selection – ACEC QBS Committee**
*Erik Atkins, P.E., ACEC QBS Committee Chair.
David Loring, P.E., LEED AP, Pare Corp.*
- 12:00 PM** **Networking Break**
- 12:30 PM** **Prime Rib Dinner**

Ticket Reservations

\$75.00 per person, including tax and gratuity, payable in advance. There will be no refunds for tickets sold.

Please Mail or Email (dlane@danversma.gov) as soon as possible.

Please make checks payable to: Massachusetts Highway Association and send to Massachusetts Highway Association, P.O. Box 2004, Danvers MA 01923

70th Annual Joint Meeting of the MHA and Mass Tri-County Highway Supt. Association

Please reserve _____ tickets for: Name _____

From: _____

Address: _____

Email: _____

Enclosed is my check in the amount of \$ _____ @ \$75.00 per ticket.

Please contact David Lane, with any questions (978) 265-6827 or dlane@danversma.gov.